

Position Announcement:
Assistant/Associate Professor of Public Policy, University of California, Riverside

The School of Public Policy at UCR is seeking to hire up to two Assistant and/or Associate Professors of Public Policy. We are open to the area of public policy scholarship. Competitive candidates are expected to have produced research that: (a) prospectively or retrospectively assesses the impact of specific public policies on humans, the built environment, and/or the natural world; (b) studies how policy is created and implemented and how organizations and implementers operate; (c) evaluates how and when advocacy for policy change is successful; (d) proposes or evaluates reforms to political processes that might improve (or hinder) policy outcomes; and/or (e) develops analytical methods for policy research. The School of Public Policy values public policies that promote efficiency, equity, prosperity, and justice; we are particularly interested in scholars who apply these principles in their research and teaching.

(Note: this search is in addition to a search we posted in July that seeks “scholars who can conduct research and teaching on the politics of the policy process”. If you are also interested in being considered for the “politics of the policy process” search, please additionally respond to that search advertisement.)

Applicants must have an earned doctorate by the time of appointment in a relevant field and demonstrated excellence in research and teaching. As these experiences may be helpful in the production of policy research and/or teaching public policy students, the following will be considered a positive (but not necessary) applicant characteristic: (a) having a bachelor's degree, master's degree, or PhD in public policy, public affairs, or public administration; and/or (b) work experience in government agencies, legislative offices, policy think tanks and consulting firms, or political advocacy organizations. Instructional and mentoring activities include teaching four, 10-week courses per academic year and guiding the research of undergraduate and graduate students.

The School of Public Policy values diversity among its faculty and strongly encourages applications from women and members of underrepresented groups.

The Assistant and Associate Professor Series are full-time positions with the rights and responsibilities of membership in the Academic Senate. Assistant Professor appointments and reappointments are limited to a maximum term of two years. The total University service with this title may not exceed eight years except as provided in APM - 133-12-b and 133-12-c https://www.ucop.edu/academic-personnel-programs/_files/apm/apm-133.pdf. Associate Professor appointments are tenured appointments.

Advancement through the faculty and non-senate academic ranks at the University of California is through a series of structured, merit-based evaluations, occurring every 2-3 years, each of

which includes substantial peer input. Teaching, scholarly professional achievement, and activities, and university and public service constitute the criteria for advancement.

All materials must be uploaded using UCR's on-line application system via <https://aprecruit.ucr.edu/JPF01987>. To ensure full consideration, complete applications including cover letter, CV, writing samples, a research statement, a teaching statement, evidence of teaching excellence, statement of past and/or planned future contributions to advancing diversity and inclusive excellence should be received by October 31, 2024. Additionally, applicants at the Assistant level should submit three letters of reference while applicants at the Associate level should include information for at least 6 people who can be contacted for letters of recommendation (extramural letters will be solicited by the University for the top candidate). Review of applicants will continue until the position is filled. The appointment will commence as early as July 1, 2025, or as late as September 1, 2025, per negotiation with the candidate.

The posted UC salary scales, <https://www.ucop.edu/academic-personnel-programs/compensation/index.html>, set the minimum pay determined by rank and/or step at appointment. See Table 1 <https://www.ucop.edu/academic-personnel-programs/files/2024-25/oct-2024-scales/t1.pdf> for the salary range. The salary range for this appointment is \$78,200 to \$101,400 annually for Assistant Professors and \$96,500 to \$121,600 for Associate Professors. "Off-scale salaries" and other components of pay, i.e., a salary that is higher than the published system-wide salary at the designated rank and step, are offered when necessary to meet competitive conditions.

The University of California, Riverside is a world-class research university with an exceptionally diverse undergraduate student body. UCR is a member institution of the American Association of Universities (AAU) as well as the Alliance of Hispanic Serving Research Universities (HSRU). Its mission is explicitly linked to providing routes to educational success for underrepresented and first-generation college students. A commitment to this mission is a preferred qualification.

The University of California is an Equal Opportunity/Affirmative Action Employer. All qualified candidates will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, national origin, age, disability or protected veteran status.

For the University of California's Affirmative Action Policy please visit: <https://www.ucop.edu/academic-personnel-programs/files/apm/apm-035.pdf>.

For the University of California's Anti-Discrimination Policy, please visit: <https://policy.ucop.edu/doc/1001004/Anti-Discrimination>.

As a University employee, you will be required to comply with all applicable University policies and/or collective bargaining agreements, as may be amended from time to time. Federal, State, or local government directives may impose additional requirements.

For more information about the position, please contact Victoria Anaya at victoria.anaya@ucr.edu.